



# Granger Police Department

*Community, Integrity, Trust*

<b>Job Title:</b>	Lateral Police Officer	<b>Job Category:</b>	Law Enforcement
<b>Department:</b>	Granger Police Department	<b>Location:</b>	Granger, Washington
<b>Salary Range:</b>	\$48,000 to \$53,712 DOQ 2019 wages <i>Contract is currently under negotiations</i>	<b>Position Type:</b>	Full Time/Regular
<b>Date posted:</b>	April 22, 2021	<b>Posting Expires:</b>	Indefinite

### Applications Accepted By:

Accepted in person at:

Granger City Hall or Granger Police Department  
 102 Main Street  
 Granger WA 98932  
 (509) 854-2656

For more information:

Granger Civil Service Commission  
 Norma Martinez, Secretary  
 (509) 854-1725

### Job Description

#### About City of Granger

The City of Granger is found in Yakima County servicing a rapidly growing population of approximately 3,900 within the city limits. Granger is an active community hosting major events such as the city's Cherry Festival, the Menudo Festival, and many yearly events. The City of Granger proudly represents its culturally diverse community and works closely with the Granger School District, Granger Chamber of Commerce, Granger Lions Club, and a longtime Latino bilingual radio station, KDNA. The City of Granger is minutes away from neighboring cities such as Sunnyside, Zillah, Toppenish, and Yakima. Additionally, the Yakima Valley is known for its diverse activities to include but not limited to fishing, hiking, hunting, cycling, wine tours, and home to the Central Washington State Fair.

#### Benefits

- 3% increase to base salary for education incentive and specialty positions.
- LEOFF 2 retirement.
- Civil Service and Union Membership (Teamsters Local #760).
- Supplemental retirement package with Washington Teamsters Welfare Trust.
- \$1.50 an hour paid by city into Washington Teamster Welfare Trust for every hour worked up to 186 hrs a month.
- All jumpsuits, uniforms, and equipment, including PPE, to be provided by the department.
- Take home patrol vehicle after meeting departmental residency requirements.
- Various Leaves which include: Vacation, Sick, and Comp. Vacation and Sick accrue at 12 hours a month.
- Maximum 640 hours of Sick Accrual and 360 hours of Vacation Accrual.
- Vacation buyback of up to 80 hours.
- Ten paid holidays and one floating holiday (personal) per year. Holidays may be turned into Vacation or Cashed Out at the straight time.



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- Maximum of 80hrs comp which may be used as Vacation or Cash Out.
- Insurance premium paid up to 98% by the city and 2% by employee. Short Term Disability included.
- AFLAC optional
- Training and development opportunities provided by department.

### **Distinguishing Features of Work**

This is general duty police work involving the protection of life and property, enforcement of laws and ordinances, maintenance of order, and presentation and investigation of crimes. Work is performed according to departmental regulations and procedures prescribed by superior officers and normally consists of routine patrol, traffic regulation, and crime prevention and investigation activities within a designated area on an assigned shift in patrol cars or on foot. Work involves a substantial element of personal danger and employees must be able to act without direct supervision and to exercise independent discretion in meeting emergencies.

All assignments in this class involve responsibility for recognizing the social importance of police functions, for tactful and courteous treatment of the public, and for conscientious and efficient performance of duties under little direct supervision. Employees may be assigned to work on special assignments which call upon specialized abilities and knowledge usually attained through experience as a uniformed police officer and general or special instructions received from superior officers who review work by personal inspection of reports and general approval of the effectiveness of the employee and the entire police service.

### **Examples of Work Performed (Illustrative Only)**

- Patrols the city on foot or in an automobile to preserve law and order, to prevent and discover the commission of a crime(s), to enforce traffic and parking regulations, answers calls for service.
- Conducts preliminary investigations at a crime scene, administers first aid, gathers evidence, obtains witness statements, makes arrests, and takes prisoners/witnesses/victims to the station for questioning or booking, testifies in a court of law.
- Directs traffic, reports/investigates motor vehicle collisions, interviews witnesses, gathers information to make dispositions and refers them to the proper jurisdiction.
- When assigned to detective duties: searches crime scenes for and preserves physical evidence, locates and interviews witnesses, interrogates suspects, collects sworn statements from victims/witnesses/suspects, assists the preparation of cases for court, prepares case summaries and informs the prosecuting authority of the body of evidence available and of witnesses, testifies concerning results of the investigation.

### **Examples Of Work Performed continued**

- Arranges for technical assistance such as that provided by a specialist in ballistics, identification, laboratory analysis, or toxicology.



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- Checks pawnshops/second hand stores/junk shops for stolen property, investigates bad check complaints, investigates reports of and attempts to locate missing persons, makes specialized vice investigations and apprehends violators.

### **Required Knowledge, Skills, and Abilities**

- Good general intelligence and emotional stability.
- Keen sense of observation and good memory.
- Knowledge of first aid principals and ability to learn proper application readily (During probationary period first aid certificates shall be acquired).
- Ability to cope with situations firmly, courteously, tactfully, and with respect for the rights of others.
- Ability to analyze situations quickly, calmly, and objectively, and to determine the proper course of action.
- Ability to understand and carry out oral and written instructions.
- Ability to write and speak effectively.
- Ability to learn quickly and interpret and apply effectively modern approved principles, practices, and procedures of police work, principles of crime investigations, techniques of interrogation and identification, and preservation of evidence, applicable Federal and State Laws and City Ordinances, and regulations and procedures of the Granger Police Department.
- Ability to develop skill in the use of firearms with semi-annual qualifications, non-lethal equipment or other PPE (Personal Protective Equipment), and defensive tactics.
- Ability to develop a touch typing skill of 20 GWPM (Gross Words Per Minute) within the probationary period at the employee's time & expense.
- Ability to operate a patrol car in a safe manner with due regard for the public and to successfully pass an EVOC (Emergency Vehicle Operators Course) Course on an annual or semi-annual basis.

### **Minimum Requirements**

- Pursuant to RCW 41.12.070, applicant must be a United States Citizen who can read and write the English language.
- Must possess a valid Washington State Driver's License at the time of employment.
- Must be at least 21 years of age at the time of application.
- Must possess a high school diploma or GED.
- Must meet the medical and physical requirements as prescribed in Rule 16 of the Granger Civil Service Manual.
- Must be of good moral character and of temperate and industrious habits.
- Must be of good health with weight proportionate to height.
- Must have no felony convictions or misdemeanor convictions involving theft, larceny, moral turpitude, controlled substances, driving under the influence of alcohol/marijuana and/or other drugs, hit & run or reckless driving.



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- Evidence of any other violation of criminal or traffic statute or ordinances which in the opinion of the Commission renders the applicant unfit as a Law Enforcement Officer shall be cause to deny an application or remove an individual from further consideration.
- Must be willing to work weekends, holidays, and rotating shifts.
- Must be approved for employment after a thorough background investigation.
- Must sign a pre-employment contract for the reimbursement of hiring and training expenses.

### **Lateral Entry Requirements**

- Must possess a Washington State Criminal Justice Commission Basic Law Enforcement Academy Certificate (Peace Officer Certification).
- Must have completed his/her probationary period inclusive with one year of regular/full-time service at a bona fide law enforcement agency in the State of Washington.
- Must not have had a break in service for more than 24 months prior to hire date.
- Must consent to a complete background check.
- Successfully pass a pre-employment polygraph examination.
- Successfully be cleared for employment by a psychological evaluation.